



King County

Children, Youth and Young Adults Division

Department of Community and Human Services

625 Andover Park West, Suite 201

Tukwila, WA 98188

(206) 263-9105 Fax (206) 569-4385

TTY Relay 711

September 17, 2026

Dr. Kendrick Glover, Executive Director
Glover Empower Mentoring
827 North Central Avenue, Suite B109
Kent, WA 98032
Email: kglover@strongchildren.org

Dear Dr. Glover:

The King County Ombuds Office has concluded a process to lead an independent investigation of the following item(s) identified by the King County Auditor's Office, in June 2025, for further investigation. Thank you for your participation and patience during this process.

**Glover Empower-
Mentoring**
(6204682)

Questionable costs: The organization submitted summary statements in lieu of general ledgers for the first and third quarters of 2024. Copies of two checks provided upon request did not match general ledger amounts or payees.

Lack of documentation: The organization did not provide requested documents, including a copy of a check for \$4,378, a lease to validate rent payments, insurance to validate premium payments, and proof of payments to subcontractor SafeFutures and Yohannes Bookkeeping from a financial institution.

Following review by the King County Auditors' Office, the King County Department of Community and Human Services (DCHS) received bank statements and/or written confirmation from SafeFutures and Yohannes Bookkeeping that substantiate the costs. For the remaining costs questioned, DCHS substantiated by sampling bank statements and reviewing the submitted rental agreement, insurance policy, and cost allocation plan in comparison to the general ledger. DCHS also determined that while the cost allocation for rent and insurance charges were imperfect, they were reasonable.

We appreciate the efforts made by you and your team to provide additional documents and work with DCHS to resolve these questions.

DCHS now considers this item closed.

Thank you again for your patience throughout this process. Please contact me at (206) 263- 0949 or jtanaka@kingcounty.gov should you have any questions or need additional information.

Sincerely,

Jennifer Tanaka
Acting Division Director

cc: Eben Sutton, Chief Accountant, Finance and Business Operations Division
Susan McLaughlin, Department Director, DCHS
Amber Green, Deputy Director
Kevin Lo, Chief Financial Operating Officer
Valerie Stegemoeller, Finance and Administrative Services Manager
Jennifer Hill, Acting Deputy Director, Children, Youth and Young Adults
Division
Jamalia Jones, Best Starts for Kids Co-Lead